



## Behaviour Management Policy

Term 3 2020

PYNE HOUSE

| STEPS   | SANCTIONS   |  |
|---|---|--|
|   | Poor Behaviour  | Organisation / Time Management   |
| Informal  | <p><b>Verbal caution(s)</b> issued by member of staff.</p> <p>Teachers may choose to issue verbal cautions at any stage throughout this process, rather than a formal <i>warning</i>, which is recorded by the Teacher as evidence.</p>   |  |
| 1   | <p>Warning given by staff member and recorded in specific category: <b>Poor behaviour in and around Pyne House</b>, and <b>Organisation/time management</b>.</p> <p><b>Poor behaviour</b> – may include poor choice of language, answering back, poor attitude in prep, tuck usage without asking, antagonistic behaviour. This list is not exhaustive.</p> <p><b>Organisation/time management</b> – may include incorrect clothing, lateness, wasting of Matron’s time. This list is not exhaustive.</p> |  |
| 2   | <p>At the <b>3rd</b> warning for <b>Poor behaviour in and around Pyne House</b>:</p>  | <p>At the <b>6th</b> warning for <b>Organisation/time management</b>:</p>  |
| <p>The student is to <b>miss 30 minutes free time</b>.</p>  |   |  |
| 3   | <p>At the <b>6th</b> warning for <b>Poor behaviour in and around Pyne House</b>:</p>  | <p>At the <b>9th</b> warning for <b>Organisation/time management</b>:</p>  |
| <p>The student is to <b>miss two lots of one hour free time</b> sessions and be <b>placed outside Housemaster’s office</b>.</p>                                 |   |  |
| 4   | <p>At the <b>10th</b> warning for <b>Poor behaviour in and around Pyne House</b>:</p>   | <p>At the <b>12th</b> warning for <b>Organisation/time management</b>:</p> |
| <p><b>Parents are invited in for a meeting</b> with Assistant Head Pastoral/Head of Boarding, and <b>Personal Reflection Card (red)</b> given for one week.</p> |   |  |
| 5   | <p>At the <b>12th</b> warning for <b>Poor behaviour in and around Pyne House</b>:</p>   | <p>At the <b>15th</b> warning for <b>Organisation/time management</b>:</p> |
| <p>The student is to <b>miss four lots of one hour free time</b> sessions and <b>undertake community service tasks</b>.</p>                                     |   |  |
| 6   | <p>At the <b>15th</b> warning for <b>Poor behaviour in and around Pyne House</b>:</p>   | <p>At the <b>18th</b> warning for <b>Organisation/time management</b>:</p> |
| <p>The student is to be <b>stood down for three days</b> for clearly not meeting rules and expectations at Pyne House.</p>                                      |   |  |

|   |   |   |
|---|---|---|
| <b>6</b>  | At the <b>18th</b> warning for <b>Poor behaviour in and around Pyne House:</b>  | At the <b>21st</b> warning for <b>Organisation/time management:</b> |
| <b>FINAL WARNING PERIOD</b>   |   |   |
| The <b>Assistant Head Pastoral informs parents and refers student to Headmaster.</b> Parents are invited in for a meeting between Headmaster, Assistant Head Pastoral, parents and student. |   |   |
| <b>Student is given final warning by Headmaster.</b>  |   |   |
| Daily meetings between student and member of Senior Leadership Team occur.  |   |   |
| <b>7</b>  | Any offences occurring during the final warning period in that term will result in a <b>recommendation being made by the Head of Boarding to the Headmaster, for the student to be permanently excluded from Pyne House.</b> Parents will be asked to attend a meeting. |   |

NB – In the event of any serious one-off misdemeanour such as violent language, violent behaviour, gross misuse of toilets/changing rooms, theft, and drug and alcohol usage, the Head of Boarding, in conjunction with the Headmaster, can place the pupil along any stage of the Behaviour Management Policy.

In the unlikely event that a boarder enters the Red phase in both areas of the Behaviour Management Policy the parents will be invited to meet with the Assistant Head Pastoral and the Headmaster about their suitability to remain at Waihi School.

| WARNING SYSTEM   | Poor Behaviour        | Organisation/Time Management |
|--|-----------------------|------------------------------|
| Verbal caution   | Anytime, but recorded | Anytime, but recorded        |
| Miss 30 minutes free time  | 3rd warning           | 6th warning                  |
| Miss two lots of one hour free time and placed outside Housemaster's office      | 6th warning           | 9th warning                  |
| Report card and parents in to meet with Assistant Head Pastoral/Head of Boarding | 10th warning          | 12th warning                 |
| Miss four lots of one hour free time and undertaken community service tasks      | 12th warning          | 15th warning                 |
| Stood down for three days  | 15th warning          | 18th warning                 |
| Final warning period and parents in to meet with Headmaster                      | 18th warning          | 21st warning                 |